

**Cadden Crowe** believes that environmental, economic and human needs can be met simultaneously. We believe that as a company we can continuously drive down pollution and waste, reducing both economic and environmental costs and enhancing the health and vitality of our organisation, employees, customers, suppliers and community.

**Cadden Crowe's** environmental objectives are to:

- Comply with environmental legalisation;
- Manage environmental matters through a clearly defined system of accountability;
- To use processes and materials which consider environmental quality and product performance;
- Apply initiatives to achieve efficient use of resources including reduce/re-use/recycle actions and waste minimisation;
- Provide employees with regular information, instruction, training and supervision; and
- Investigate environmental accidents and incidents.

#### **Principals Responsibilities**

It is the responsibility of Cadden Crowe Principals to:

- Provide and maintain the workplace in an environmentally friendly condition;
- Provide the resources to meet the environmental commitment;

#### **Employee Responsibilities**

It is the responsibility of Cadden Crowe Employees to:

- Report all environmental accidents and incidents; and
- Participate in training and instructions relating to environmental issues.

This Policy shall be reviewed periodically to reflect relevant legislation and company development.

**Signed**

**Date**

**Principal, Cadden Crowe Pty Ltd**