

Oil & Gas

Exploring & developing all the options



It's personal.

caddencrowe.com.au
a subsidiary of the Rubicor Group



**CADDEN
CROWE**

Producing great talent

Our approach to solving our clients challenges focuses on being specialists at what we do, working in targeted skills and combining this clarity with experience and knowledge.

Exploration & production – exploring the world

Our expert consultants explore the challenge of bringing you the best candidates for every function - from Drilling Engineers, Reservoir Engineers and Geoscientists, to key senior roles like Drilling Manager and Group Engineering Managers. Our power lies in our people:

We can help you find the people you need to manage your upstream portfolio, explore and manage new positions, project delivery skills and Facilities Engineering capability. Our experience extends across Crude, LNG and CSG and we have worked with leading local brands as well as Global Majors. We know you need to deliver timely results and you need a partner that can help make this happen.

When we say we understand Oil & Gas, we do. We know how to tap the talent reserves and explore the unseen opportunities.

Refining and marketing – turning it on

Think the top talent in this tight, demanding industry is all tied up? We can prove you wrong. Our team is expert in identifying, enticing and securing the best candidates because we understand your business from the inside out.

Asset management – operating beyond the brief

Constructing great teams takes focus, insight and international reach. Putting together solutions to find talent to build, operate and manage assets in key areas such as Offshore Facilities, Coal Seam Gas, Pipelines and Plant, and emerging energy technologies, takes real skill and understanding, combined with lateral thinking. Our strategic specialists will take you to the next level.

Importantly, we have considerable experience working with Greenfield, Brownfield and large scale projects, so we can assist with the development of talent and teams from initial conception to completion and ongoing management.

Who we are

Cadden Crowe is an international recruitment consultancy with offices in Sydney, Brisbane, Melbourne, Perth, Newcastle and the Pacific. Our focus is local but our reach is global. Peerless expertise sets us apart.

We specialise in both executive search and in technical operational roles. We find the highest-calibre candidates – from graduate to top executive – for oil & gas clients from their upstream to downstream functions.

We thrive on the challenge of bulk recruitment. We have years of experience in capital cities, regional and the remotest locations. Our database is second-to-none and we bring you key talent from across the globe for even the most difficult-to-fill positions.

Our reputation is such that many candidates contact us.

Cadden Crowe was recently acquired by the Rubicor Group, one of Australia's largest and most diverse recruitment and staffing groups. Established in 2005, Rubicor represents the best – partnering with such a powerbase puts Cadden Crowe at the cutting edge of search and recruitment.

What we do

We work with you. We bring the world to your doorstep to solve your strategic human capital needs. You want the best to keep your competitive edge. We find those people; scouring the international market to identify the right talent for your team. We are thorough, ethical, and we don't finish until the job is done.

Our values

We have the highest professional ethics and pride ourselves on our integrity. Every decision we make is underpinned by our unshakable ethical code.

We understand customer service and are unflinchingly results-orientated – but we will only support specific companies within the industries we serve. This reduces conflict of interest and allows our staff to be completely focussed.



Who we work with

We specialise in recruiting for the Oil & Gas Sector, but with a focus on key skills;

- Exploration & Production
- Refining and Marketing
- Asset Management



Our expertise sets us apart

We've been solving the toughest challenges in recruiting and placement for over a decade. We partner with you on a day-to-day basis until your problems are solved.

We specialise in technical recruiting – from operations to engineering.

How we develop the world's best teams

We gather international intelligence via our research networks, road shows, marketing and advertising. We source the top talent in Oil & Gas Exploration and Production from Australia, the North Sea, North and South America, South East Asia, Africa and the Middle East. We source Engineering skills across the globe with a focus on emerging markets, and project and asset management

skills from the best in Australasia. Locating peerless Engineering candidates takes us across the globe.

How we do it

With exceptional research, world-wide intelligence and tightly focused teamwork.

Our state-of-the-art database contains over 100,000 local and international candidates and we continually target more. Our Recruitment Management and Talent Management systems continually pinpoint new, non-active candidates.

We are experts in networking and in maintaining relationships with both clients and talent. With teams of handpicked specialists who understand your industry from the inside out, Cadden Crowe delivers more than you ever thought possible.

It's personal.

We offer a personal approach combined with unparalleled networking and databasing power. Cadden Crowe provides individually tailored recruitment solutions and so much more.

What we offer

The personal approach combined with unparalleled networking and databasing power. Cadden Crowe provides individually tailored contracting solutions and so much more.

Interim executive placement

We find the best, wherever they are. What sets us apart is our specialist expertise. Our background checks on potential candidates are thorough and discrete, and initial approaches are confidential. With Cadden Crowe you tap into over a decade of experience in finding the perfect talent for your field, an unparalleled global network, and a database that is second to none.

Integrated search systems

Talent is in high demand and low supply. We find it – by using state-of-the-art database techniques, advertising, networking and tracking down “hidden” talent – those elusive non-active job seekers.

Database search

Cadden Crowe's database of technical and management professionals is extensive. Our IT Recruitment Management System and Talent Management Program connect us with the best. Candidates are skills-coded and updated on career opportunities on a regular basis.

Assessment centres for bulk recruitment

Our team is well-versed in creating Assessment Centres. These are tailored to requirement and managed by an experienced team of psychologists and HR professionals.

The selection process

Cadden Crowe uses a range of tools to match key candidates to your specific needs. Our processes are contemporary and behaviourally based. We validate behaviours from the first point of contact to post placement follow up.

Psychometric evaluation

We offer a thorough range of services depending on our clients needs.

Contact

Please visit our website for contact details of all of our offices.

caddencrowe.com.au • 1300 663 575

Sydney Melbourne Brisbane Perth Newcastle Pacific

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